

ABC Unified School District



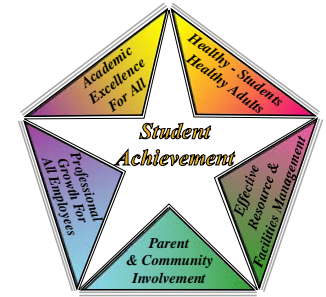
***2010-2013
Strategic Plan
Phase IV***



Table of Contents

Introduction – Message from the Superintendent.....	1
Core Beliefs.....	2
2010-2013 Strategic Plan Directions.....	3
Evaluation Process.....	4
Summary of Strategic Plan Directions.....	5
Strategic Plan Directions.....	6
Strategic Plan Direction 1 – Academic Excellence for All.....	7
Strategic Plan Direction 2 – Healthy Students – Healthy Adults.....	8
Strategic Plan Direction 3 – Parent and Community Involvement.....	9
Strategic Plan Direction 4 – Effective Resource and Facilities Management.....	10
Strategic Plan Direction 5 – Professional Growth for All Employees.....	11

Introduction



Message from the Superintendent

This ABC Unified School District Strategic Plan provides guidance for planning, creation, and evaluation from 2010 through 2013. This Strategic Plan builds on three previous phases and charts a visionary course to improve student achievement. Our vision is simple and powerful:

- *We believe students in ABC should be as well educated as any in the world*
- *We believe all students have the capacity to be high achievers*
- *We believe people are the cornerstone of our district and students are the reason we are here*

The Strategic Plan for 2010 to 2013 contains five Strategic Directions. Each of these Directions provides a comprehensive theme for an important component of our school district. Further, each Strategic Plan Direction provides clarity and focus by highlighting specific goals.

ABC's Strategic Plan is evaluated every year through an assessment system guided by the Superintendent and Board of Education. The evaluation process is reported annually by the Strategic Plan Board Advisory Committee. This Committee is composed of parents, teachers, administrators, employee group representatives, and a board liaison. Their assessment is thorough, comprehensive, and is reported publicly every year.

In ABC we believe that our District should function as an integrated system where all parts work together to support the classroom teacher. This approach provides a focus of energy, talent, and resources aimed at our "Main Thing," which is student achievement.

ABC's Strategic Plan is our commitment to lead the future by the energetic pursuit of the best education for our children.

*Dr. Gary Smuts
Superintendent*

Core Beliefs

We believe:

All students, regardless of socio-economic status, have the capacity to be high achievers and it is our responsibility to ensure their success.

Every employee has the same job in ABC... to ensure every day is a positive experience that impacts student achievement.

Student learning is fostered through parent and community participation.

The District has the responsibility to provide quality opportunities for continuous learning and staff members have an obligation to continue their own growth.

People in ABC have an enormous capacity for innovation and creativity and it is the District's responsibility to provide an environment that fosters and rewards their efforts.

Quality employees are the cornerstone of our District and the essential element in achieving our dreams for every student.

Strategic Plan Directions

2010-2013

The District Strategic Plan Directions for 2010-2013 were designed to build on the accomplishments of the past ten years. Phase IV of the Strategic Plan spotlights five major areas of focus.

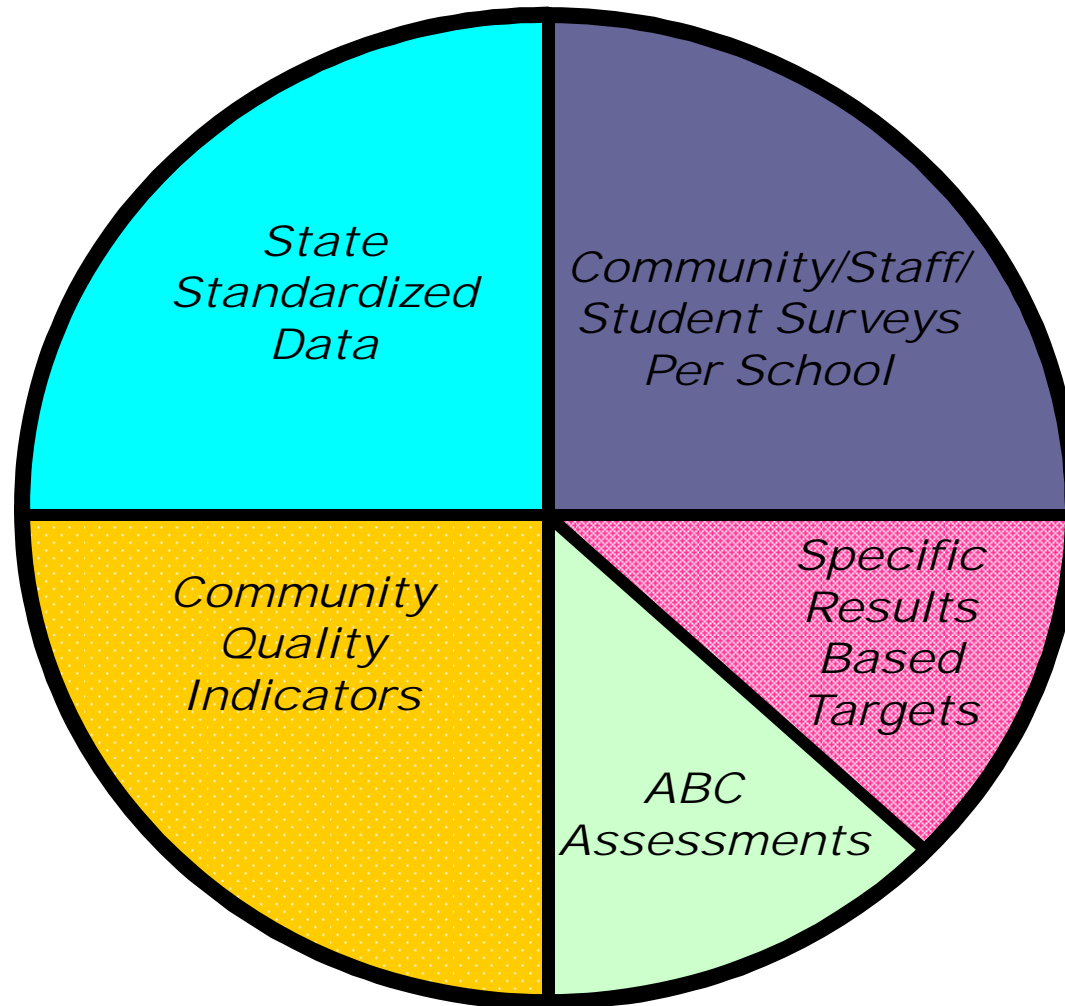
These include:

- 1. Academic Excellence For All*
- 2. Healthy Students – Healthy Adults*
- 3. Parent and Community Involvement*
- 4. Effective Resource and Facilities Management*
- 5. Professional Growth for All Employees*

The Strategic Plan is formatted to highlight the overall Direction followed by several goals. Schools and departments in the District work on specific goals. The goals are used to guide us in our dialogue with staff, parents, and community members. Specific targets will be determined by each school and department in response to the five general directions.

The same evaluation process used in the initial phases will be used in Phase IV. It incorporates a “multiple measures” approach to assess the District’s effort in meeting the goals. The key to our success depends on the involvement of the entire school community in achieving our goals.

Evaluation Process





Summary of Strategic Plan Directions 2010-2013

Strategic Direction 1: Academic Excellence for All

Strategic Direction 2: Healthy Students – Healthy Adults

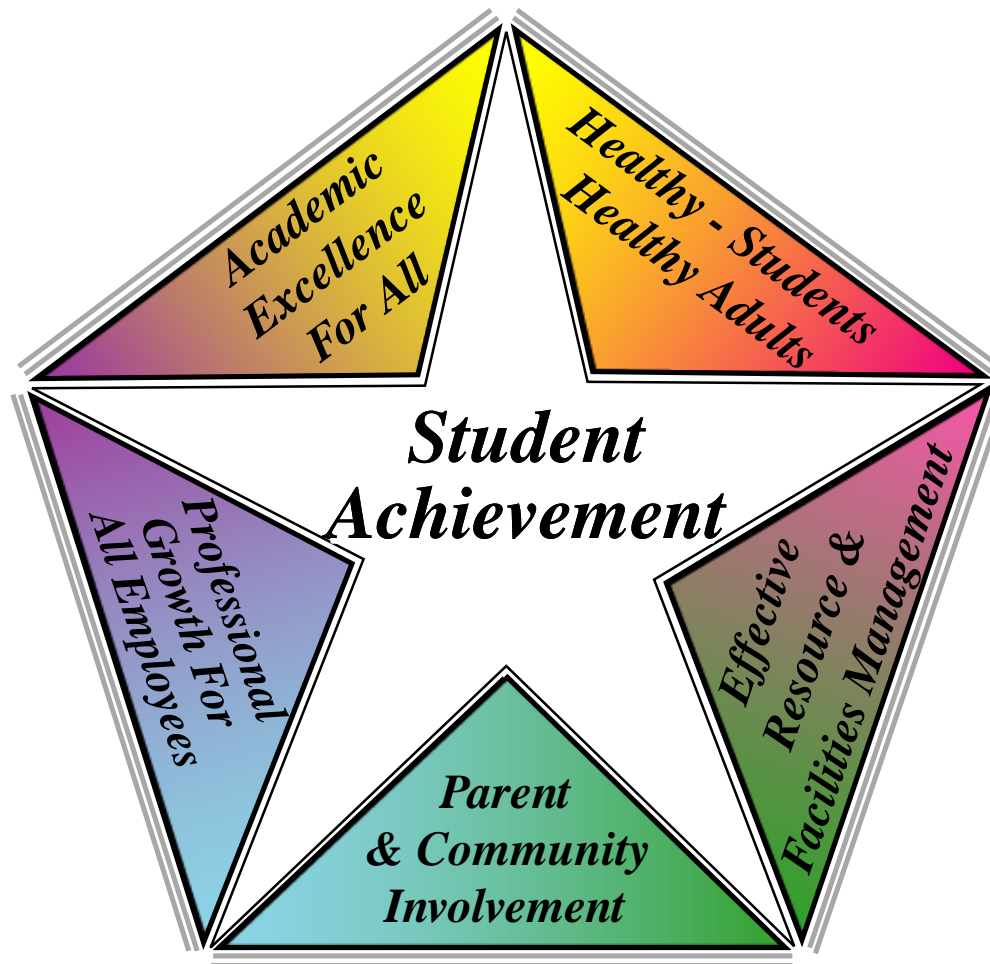
Strategic Direction 3: Parent and Community Involvement

Strategic Direction 4: Effective Resource and Facilities Management

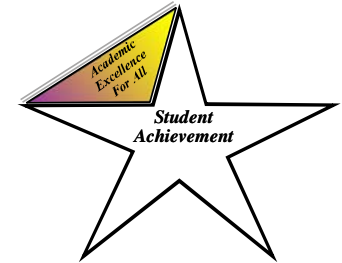
Strategic Direction 5: Professional Growth for All Employees

Strategic Plan Directions

Student Achievement – Our Main Thing



Strategic Plan Direction 1
Academic Excellence for All



Increase opportunities to learn by emphasizing interventions before, during, and after school

Expand intervention programs for English Learners

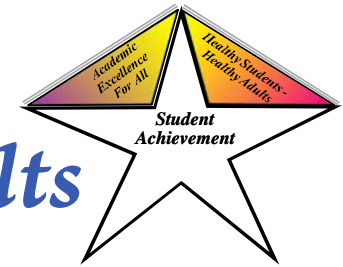
Enhance curriculum and assessment systems

Integrate appropriate technologies in learning and working environments

Design innovative alternatives at secondary schools

Strategic Plan Direction 2

Healthy Students – Healthy Adults



Promote wellness for students, parents, and staff

Expand physical education and activity programs

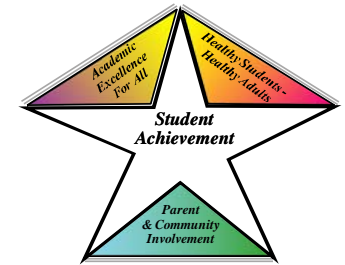
Enhance counseling services

Implement character education programs

Increase schools eligible for Bronze and Silver Awards

Work with PTAs to promote wellness

Strategic Plan Direction 3
**Parent and Community
Involvement**



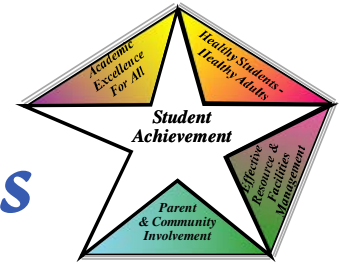
Expand parent learning opportunities using the Adult School

Increase parent and community involvement

***Strengthen relationships with parent
and community organizations***

Involve PTAs to increase student achievement

Strategic Plan Direction 4
***Effective Resource and Facilities
Management***

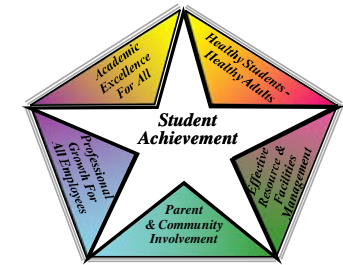


Optimize resources to support district goals

Foster prudent management of fiscal resources

Ensure safe and orderly environments

Strategic Plan Direction 5
***Professional Growth for
All Employees***



Provide professional development and training in utilizing data and assessments

Customize professional development opportunities

Encourage a professional culture of leadership

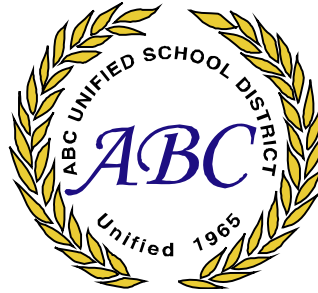
Promote collaborative learning communities

Recruit and support high quality professionals



ABC Unified School District





Board of Education

Olympia Chen • James Kang

Maynard Law • Mark Pulido

Armin Reyes • Celia Spitzer • Sophia Tse

Superintendent

Dr. Gary Smuts

