

ABC USD STRATEGIC PLAN DIRECTIONS 2013-2016

STRATEGIC DIRECTION 1: ACADEMIC EXCELLENCE FOR ALL

- Transition to the Common Core State Standards in English Language Arts and Mathematics
- Promote extra instructional support for students who lack the skills necessary to be academically successful
- Develop a multi-year plan for providing strong Career technical Education (CTE) in the District
- Increase access for students to rigorous curriculum through Advanced Placement course work and completion of A-G courses
- Increase support to improve academic progress of English Language Learner students
- Assess and support schools' technology infrastructure to be able to meet the new CCSS and Smarter Balanced Assessment needs

STRATEGIC DIRECTION 2: PROFESSIONAL GROWTH FOR EMPLOYEES

- Provide teachers and school leaders with high quality professional development
- Strengthen school leadership with opportunities for professional growth
- Work with institutions for higher education, community organizations and the cities to build a pool of potential candidates for teaching and school leadership positions
- Provide professional development for classified professional based on needs assessment
- Provide training and support for staff on the use of assessment data to guide instruction

STRATEGIC DIRECTION 3: FAMILY AND COMMUNITY ENGAGEMENT

- Increase family and community partnerships to support student learning
- Implement plans to enhance family and community understanding of the Common Core State Standards and new assessments
- Develop partnerships with corporate and higher education communities to support Career Technical Education
- Promote ongoing and open communication among our key stakeholders

STRATEGIC DIRECTION 4: SYSTEM TO SUPPORT STUDENT SUCCESS

- Provide high quality customer service to our students and our families
- Provide mental health and counseling opportunities for students through partnerships with local community agencies and collaboratives
- Develop, implement and monitor a coherent and equitable student discipline system
- Implement CyberSafety Month and School Safety Programs
- Promote wellness for students, parents and staff

STRATEGIC DIRECTION 5: EFFECTIVE RESOURCE MANAGEMENT

- Optimize resources to support district goals
- Foster prudent management of fiscal resources
- Ensure safe facilities by upgrading security systems at the schools and District Office
- Communicate regularly with the cities in the District and law enforcement agencies regarding safety and security issues
- Refine emergency operations protocol at all levels of the organization